# financialmail

## Ranking the Analysts AWARDS 2020

Why SA's top researchers believe Covid-19 will accentuate the 'S' in ESG



fm







## **UNTURNED NOTHOUGHT**

### **RMB**. Solutionist Thinking.

**P** Search **RMB Research** 

Rand Merchant Bank is an Authorised Financial Services Provider.

#### INSIGHTS AND THINKING RECOGNISED AT THE FM TOP ANALYST AWARDS.

At RMB and RMB Morgan Stanley, we put our clients first. And rightfully so, because we appreciate that any recognition we receive would not be possible without them. It's why our Solutionist Thinking track record combines seasoned analytical experience, industry understanding and reliable thinking – achieving success for our clients and for us.





**Corporate and Investment Banking** 

# special report

## Quality research matters most

## In times of crisis, forecasting earnings is not enough

• The future has been turned into a Covid-imbued haze, but in the institutional stockbroking-research sector, the pandemic is already highlighting two strong future trends. It is also worsening structural problems introduced by the second iteration of the Markets in Financial Instruments Directive (MiFID 2) in Europe.

The first trend is working from home – a transition that was relatively seamless for the industry. The second trend is the rising prominence of the "social" aspect of ESG: environment, social and governance. Finally, Covid-19 is expected to make the environment even more difficult for smaller brokers, accelerating consolidation brought about by MiFID 2.

As the virus wreaks economic devastation across the globe, investors are grappling with what the future holds. The crisis is highlighting the critical importance of quality research.

Standard Bank SBG Securities is the top-ranked firm for research for the fifth consecutive year. This overall team award is based on consolidated scores for all 40 research categories, with team scores used rather than those of the individual analysts. RMB Morgan Stanley retains second place, while Renaissance Capital (Rencap) moves up to third from fifth last year, displacing UBS SA into fourth spot. Avior Capital Markets and Absa Capital both moved up two places into fifth and sixth respectively.

#### Work from home

Johann Pretorius, Rencap's head of research: Africa, believes Covid-19

may permanently change the way many in the industry operate. "We've found our clients like the

virtual meeting format. It enables us to do more meetings in a shorter time period. It also makes the world a much smaller place for us. Where before we did roadshows, now we can see people in Cape Town, London and Europe in the same day."

Pretorius says Rencap has enjoyed higher productivity during the Covid-19 period, producing more research reports and more client calls than before, and expects work-from-home to remain prevalent beyond the pandemic.

#### ESG

The virus, Pretorius says, highlights the fragility of humankind and the planet. "It shows what catastrophic consequences there could be if something goes wrong with any of the elements: environmental, social and governance."

Espoused by the King reports on corporate governance, these three factors are increasingly prevalent in investment decisions across the globe.

Marc Ter Mors, head of equity research at Standard SBG Securities, says the governance aspect of ESG has always been prevalent in SA. Focus shifted to the environment with climate change. "Now with Covid-19, I think the emphasis will shift to the social pillar of ESG: how do firms support a recovery and limit the social impact of the health crisis?"

Ter Mors points to a surge in ESG-type investment inflows in

#### What it means

The Covid-19 pandemic has changed the way the industry operates, and what it values



Marc Ter Mors: With Covid-19, the emphasis will shift to the social pillar of ESG

Europe to €220bn last year from €120bn in 2018. An interesting point, he says, is that the bulk of the ESG inflows went into active, not passive funds. "Therefore, the theme of ESG investing mainly speaks to the capabilities of active fund managers. They are better placed on stock selection."

Within SA, ESG factors were already top of mind. Ter Mors says: "I think SA companies are punching above their weight in ESG mainly because of adherence to the King 4 codes." He SA says has dropped in its ratings in the MSCI World index in recent years but in the MSCI ESG indices, the country is still highly ranked.

Despite Covid-19, ESG factors remain important. "In this crisis," he says, "survival is first priority, ESG second and dividends third."

#### MiFID 2

The unintended consequences of the directive to separate invoicing of research and execution continue to disrupt the market. Asset managers are using fewer research firms, which is squeezing out smaller brokers, leading to consolidation and a shrinking commission pool.

fm

ranking the analysts

In SA this is particularly problematic in that it retards the industry's transformation. Many of the smaller players are black brokers who already have difficulty gaining access to the large asset managers, or struggle to provide their analysts with the resources that those who work for the big investment houses may receive.

Ter Mors says that MiFID has resulted in much lower payments for research, "so it's more difficult to build scale in a research team if you're a black brokerage".

Pretorius expects further consolidation but believes that clients should be paying for research – whereas historically research costs were bundled into execution services. Europe itself is grappling with the problems caused by MiFID 2 as European brokers are falling behind their US counterparts, who are not bound by the regulations.

Neil Scarth, principal at investment research company Frost Consulting, writing in *Enterprise Investor*, a CFA Institute publication, says the active strategies of European managers are at risk. Europe is, in fact, reviewing the MiFID 2 regulations.

"Divergent commercial models between US and European asset managers are furthering the already gaping divide between the research haves and have-nots. US research budgets are correlated with trading volumes, which are up significantly post-Covid, while European profit & loss research budgets correlate with manager

#### **WINNING ANALYSTS**

RESEARCH SECTOR	INVESTMENT ANALYST	<b>RESEARCH TEAM</b>	% of votes
Africa Nonequities Research (excl SA)	Yvonne Mhango	Renaissance Capital	25.8
African Equities (excl SA)	Adesoji Solanke, Dayo Ayeni, Nikolas Stefanou and Oluwatoyosi Oni	Renaissance Capital	26.7
Banks	Stephan Potgieter	UBS SA	22.2
Beverages & Tobacco	Rupert Wilson	Noah Capital Markets	20.8
Commodities	Thabang Thlaku, Tim Clark and Adrian Hammond	Standard Bank SBG Securities	27.5
Computing & Electronics	Ruhan du Plessis	Avior Capital Markets	37.4
Construction, Building Materials & Machinery	Marc Ter Mors	Standard Bank SBG Securities	35.6
Credit Analysis	Kate Rushton	Rand Merchant Bank	40.6
Derivatives	Emlyn Flint, Florence Chikurunhe and Ndinae Masutha	Legae Peresec	30.5
Diversified Industrials	Munira Kharva	Nedbank	20.2
Economic Analysis (Domestic)	Andrea Masia	RMB Morgan Stanley	24.4
Economic Analysis (International)	Mary Curtis, Ian Doyle, Johnathan Garner, Andrea Masia and Jocob Nell	RMB Morgan Stanley	24.5
Environmental, Social & Governance	Waseem Thokan and Rob Worthington-Smith	Legae Peresec	28.8
Financial and Industrial Small & Medium Market Cap Companies	Ruhan du Plessis, David Talpert and Steph Erasmus	Avior Capital Markets	31.0
Fixed-Interest Securities	Mike Keenan	Absa Capital	22.1
Food Producers	Sumil Seeraj	Standard Bank SBG Securities	23.8
Forestry & Paper	James Twyman	Prescient Securities	
General Financial	David Talpert, Harry Botha and Warwick Bam	Avior Capital Markets	26.3
General Mining	Tim Clark and Thabang Thlaku	Standard Bank SBG Securities	32.7
General Retailers	Sean Holmes	RMB Morgan Stanley	25.6
Gold Mining	Adrian Hammond	Standard Bank SBG Securities	27.7
Health-care Providers & Pharmaceuticals	Kane Slutzkin	UBS SA	
Hotel, Travel & Leisure	lan Doyle and Jamie Pegg	RMB Morgan Stanley	
Household Goods Retailers	Sean Holmes and Vikhyat Sharma	RMB Morgan Stanley	27.9
Industrial Metals	Thabang Thlaku and Tim Clark	Standard Bank SBG Securities	28.5
Innovative Research	Deanne Gordon and Adele Fermoyle	Standard Bank SBG Securities	14.8
Insurance	Michael Christelis	UBS SA	24.5
Investment Companies	Rey Wium	Standard Bank SBG Securities	31.6
Investment Strategy	Mary Curtis	RMB Morgan Stanley	30.6
Luxury Goods	Rey Wium	Standard Bank SBG Securities	28.7
Media	Kevin Mattison and Charl Wolmarans	Avior Capital Markets	20.2
Oil & Gas and Chemicals	Adrian Hammond	Standard Bank SBG Securities	20.2
Platinum & Precious metals	Christopher Nicholson	RMB Morgan Stanley	27.8
Political Analysis	Simon Freemantle	Standard Bank SBG Securities	38.3
Quantative Analysis	Emily Flint, Florence Chikurunhe and Ndinae Masutha	Legae Peresec	33.0
Real Estate	Bandile Zondo and Mweisho Nene	Standard Bank SBG Securities	30.6
Resources Small & Medium Cap Companies (tied)	Tim Clark, Thabang Thlaku and Adrian Hammond	Standard Bank SBG Securities	27.5
Resources Small & Medium Cap Companies (tied)	Johann Pretorius, Steven Friedman , Kabelo Moshesha, Siphelele Mhlongo and Derick Deale	Renaissance Capital	27.5
Risk Management	Odwa Sihlobo, Nico Katzke and Charlotte van Tiddens	Prescient Securities	24.8
Technical Analysis	Neels Heyneke	Nedbank	47.9
Telecommunications	Jonathan Kennedy-Good and Preeti Sukha	Standard Bank SBG Securities	25.7



# Celebrating success

Congratulations to all the winners and participants of the Top Analyst Ranking Awards which honours analysts in over 40 different research sectors.

As a proud sponsor, we celebrate and thank you for your contributions to the Capital Markets industry.

let's connect

JS≣

www.jse.co.za

assets under management/ profitability, which are down significantly post-Covid."

#### The markets

At the onset of Covid-19, there was much talk of a V- or U-shaped recovery. While the recovery will certainly be U-shaped in SA at least, equities markets recovered relatively quickly, which Ter Mors ascribes mostly to retail rather than institutional investors.

Now, he sees the markets at an inflection point. "We remain cautious because we think company earnings numbers will be bad while equity values are high." He says emerging markets look attractive while US market valuations look demanding.

Pretorius points to an important shift in market focus since the onset of the crisis: from forecasting earnings numbers to assessing balance sheet health, liquidity and cash generation potential during a major recession.

"Simple earnings numbers, when companies are falling over, are no help to our clients. I think in this crisis, quality research that is relevant becomes more important to clients – more so than those who provide value offerings." **X For more information, see** 

www.businesslive.co.za/rtamethodology

OVEDALL FIDMS FOD DESEADCH

See page 8 and 10

#### YOUNG ANALYST AWARDS

## Absa's Mthembu and Nedgroup's Sumad are this year's top scorers

## Judges were impressed by the high standard of entries

• Absa Capital's Khayelihle Mthembu wins this year's Young Analyst of the Year award in the equities category for his paper on SA banks. Judges found his unique take on relative valuation to be a standout feature.

Reezwana Sumad from Nedgroup Securities wins the nonequities category for her review of the medium-term budget, emphasising the need for expenditure cuts.

The Young Analyst awards were introduced in 2016 to recognise excellence among SA's up-andcoming researchers, who must be under 30 to qualify.

They have proven highly popular, opening doors for previous winners.

The awards are run by the CFA Society SA, and the judges assess the research notes without knowing who the authors are.

Jennifer Henry, the judging co-ordinator, remarked on the high



Khayelihle Mthembu: Young Analyst of the Year in the equities category

quality of entries, "showing strong depth of industry and companyspecific research".

This year there was a wide

#### **YOUNG ANALYST OF THE YEAR**

EQUITIES Research theme Analyst Firm Khavelihle Mthembu Absa Capital SA Banks 1 Avior Capital Markets Telkom: initiation of coverage 2 Ruhan du Plessis Afrifocus Securities 3 Katleho Moeketsi Rhodes Food Group NONEQUITIES 1 Reezwana Sumad Nedgroup Securities MTBPS Review: expenditure cuts needed 2 Odwa Sihlobo Prescient Securities Disentangling global government bond risk factors 3 Vinita Kotedia EEG Hermes Kenya strategy note

spectrum of coverage across

financials, quantatitive analysis

She says top scorers went into

detail on the drivers and catalysts

of both industries and companies.

"They also spent time reflecting on

gualitative aspects with a compre-

hensive risk assessment of the

company and valuation risks."

The CFA Society SA judging

panel: Jennifer Henry (convenor);

Neuville; Graeme Lazarus; Lungile

Luvuno; Lwando Moni; Musimuni

Dowelani; and Vaughn Schmidt. x

Aadil Omar; Caroline Cremen; Franita

industrials, resources,

and thematic.

	FUND MANAGE	RS COM	ISSIC	N WEIGH	TED			FUND M	ANAG	ERS AUM	WEIGI	ITED		FUND MA	NAGE	RS UNWE	IGHT	ED
	All sectors weighted			ity sectors eighted		Sectors weighted		l sectors eighted		ty sectors eighted		Sectors weighted	1	sectors ighted	· ·	ity sectors eighted	-	ectors /eighted
Rank	Firm	% of votes	Rank	% of votes	Rank	% of votes	Rank	% of votes	Rank	% of votes	Rank	% of votes	Rank	% of votes	Rank	% of votes	Rank	% of votes
1	Standard Bank SBG Securities	18.2%	1	17.6%	1	17.9%	1	17.7%	1	17.0%	1	17.5%	1	21.5%	1	21.3%	1	21.1%
2	RMB Morgan Stanley	16.0%	2	13.7%	2	15.8%	2	16.7%	2	14.3%	2	16.3%	2	16.4%	2	14.5%	2	16.2%
3	Renaissance Capital	10.8%	3	13.1%	3	10.2%	3	10.7%	3	13.3%	3	10.1%	4	9.8%	3	12.2%	4	9.3%
4	UBS SA	10.0%	4	12.4%	5	7.9%	4	10.2%	4	12.7%	5	7.9%	5	8.4%	5	10.2%	5	6.8%
5	Avior Capital Markets	9.1%	5	9.6%	4	8.9%	5	8.5%	5	9.0%	4	8.4%	3	10.1%	4	10.6%	3	10.2%
6	Absa Capital	4.9%	6	4.3%	6	4.9%	6	4.9%	6	4.2%	6	4.9%	6	5.9%	7	5.3%	6	5.5%
7	JPMorgan	4.4%	7	4.1%	8	4.2%	7	4.5%	7	4.2%	8	4.2%	7	5.6%	6	5.9%	7	5.5%
8	Nedbank	3.7%	9	3.4%	7	4.4%	8	3.9%	10	3.5%	7	4.7%	8	3.4%	9	3.0%	8	4.0%
9	HSBC Securities	3.4%	8	3.9%	10	2.7%	9	3.4%	8	3.9%	n/a	2.6%	n/a	1.5%	n/a	1.7%	n/a	1.1%
10	Mazi Macquarie Securities	2.5%	10	3.3%	n/a	2.2%	10	2.7%	9	3.6%	n/a	2.4%	9	2.4%	8	3.2%	n/a	2.2%
n/a	Investec Securities	2.3%	n/a	2.8%	n/a	1.7%	n/a	1.9%	n/a	2.4%	n/a	1.4%	10	2.4%	10	2.9%	n/a	1.7%
n/a	Prescient Securities	1.3%	n/a	1.1%	9	3.2%	n/a	1.3%	n/a	1.0%	9	3.2%	n/a	1.2%	n/a	0.8%	9	2.8%
n/a	Legae Peresec	0.9%	n/a	0.0%	n/a	2.6%	n/a	0.9%	n/a	0.0%	10	2.8%	n/a	1.0%	n/a	0.0%	10	2.3%



# Built for better analysis.

Access news, analytics, security information and company research from 100+ markets around the world on any digital device.

iress.com/market-data

#### SMALL BLACK BROKER

## Noah Capital scoops award

### New category recognises struggles of smaller players

• Noah Capital Markets is the winner of the maiden award to recognise the country's top Small Black Broker.

There has been strong demand for such an award, both to recognise excellence in this space and to acknowledge the struggles that young black brokerages endure as a direct result of the structure of the market.

Effectively, there are two pools of institutional stockbrokers in the market: the large established firms make up the first league, with the second league consisting of young up-and-coming brokers. Historically, there has been no recognition of this split in the Ranking the Analysts awards.

Intellidex and the FM believe this new award is important to take cognisance of that structural reality, particularly because those firms operating in the second league face severe difficulties compared with their larger counterparts.

The quality of research produced, one source told us, is directly influenced by the level of access to buy-side firms and pension fund managers. And it is extremely difficult for the smaller players to gain such access.

Another crippling disadvantage of the smaller players is lack of resources. The big firms can provide full research coverage of all JSE sectors, for example, and send their researchers to any

#### ECTION TEAM RANKINGS (NONRESEARCH)

	ION TEAM RANKI	% of votes	AUM weighted	% of votes	Unweighted	% of votes
-	RATION EFFICIENCY					
2 4 3 4 4 6 7 8 9 9 n/a 1 n/a 1 n/a 1	RMB Morgan Stanley Absa Capital Standard Bank SBG Securities Nedgroup Securities IPMorgan BofA Merrill Lynch Investec Securities Rand Merchant Bank Citigroup Global Markets Legae Peresec UBS SA Avior Capital Markets .TE ACCESS	12.0 9.5 8.7 8.3 8.3 6.2 5.9 4.8 4.4 4.4 4.4 4.3 3.6 3.5	1 3 2 4 4 6 8 7 10 n/a n/a 8 n/a	12.2 9.8 9.8 8.6 5.3 5.0 5.2 4.7 3.9 4.5 5.0 3.0	1 3 2 7 3 7 6 n/a n/a 10 9 5	14.0 8.1 12.4 4.6 8.1 4.6 5.2 1.9 3.0 3.1 3.6 3.8 6.1
	RMB Morgan Stanley	18.7	1	20.0	2 [	15.8
2 3 4 5 6 7 8 9 10 n/a	Standard Bank SBG Securities Avior Capital Markets JPMorgan BofA Merrill Lynch UBS SA Absa Capital Investec Securities Citigroup Global Markets Renaissance Capital Nedgroup Securities	18.0 13.3 9.3 7.4 6.5 5.6 4.8 4.1 2.6 1.0	2 3 4 6 7 5 9 8 10 n/a	19.5         12.3         9.7         6.9         6.5         7.2         3.3         4.5         2.7         0.7	1 3 4 7 5 6 8 9 n/a 9	20.0 13.1 9.2 5.3 5.6 5.4 4.7 2.8 2.3 2.8
	N: DERIVATIVES					
2 . 3 3 5 6 7 9 10	Legae Peresec JPMorgan Nedgroup Securities (tied) Absa Capital (tied) Constellation Capital Avior Capital Markets UBS SA Standard Bank SBG Securities Prescient Securities Rand Merchant Bank RMB Morgan Stanley	18.3 11.6 10.6 10.6 8.2 8.1 7.0 5.7 5.2 4.6 4.0	1 3 2 4 6 5 7 10 8 n/a 9	13.6 11.6 11.8 10.8 8.1 8.6 6.6 4.9 6.2 3.7 5.9	1 5 8 2 3 n/a 7 4 10 6	18.4 7.5 5.3 12.4 10.6 3.1 5.5 10.2 4.2 6.6
EXECUTIO	N: EQUITIES					
2 4 5 6 7 1 8 9 10 10 10 10 10 10 10 10 10 10 10 10 10	RMB Morgan Stanley Investec Securities Standard Bank SBG Securities UBS SA Citigroup Capital Markets JPMorgan Nedgroup Securities BofA Merrill Lynch Renaissance Capital Legae Peresec Absa Capital N: FIXED INTEREST SECURITIES	15.3 11.5 9.1 8.9 8.4 8.3 6.9 5.4 3.1 3.0 2.6	1 2 4 3 5 6 7 8 10 9 n/a	15.6 11.8 8.8 9.7 8.5 7.6 6.6 4.7 2.7 3.6 1.9	1 5 2 3 7 4 8 6 10 n/a 9	14.3 7.3 10.1 8.3 5.3 8.0 5.0 5.7 4.4 3.7 4.7
	Nedgroup Securities	17.3	2	17.3	1	15.0
2 2 3 4 5 - 6 7 9 10	Standard Bank SBG Securities Standard Bank SBG Securities Rand Merchant Bank Absa Capital JPMorgan Avior Capital Markets HSBC Securities Vunani Securities Citigroup Global Markets Investec Securities RMB Morgan Stanley	$ \begin{array}{c} 17.3 \\ 15.6 \\ 13.4 \\ 10.8 \\ 9.5 \\ 5.4 \\ 5.0 \\ 4.8 \\ 4.8 \\ 4.8 \\ 3.2 \\ 2.5 \\ \end{array} $	2 1 3 4 5 9 8 10 6 7 n/a	17.3 17.8 13.4 10.6 8.5 3.9 4.7 3.2 6.0 4.9 2.8	1 2 4 3 6 5 n/a 8 9 10 7	13.0 13.9 10.5 12.0 7.6 9.1 3.1 4.9 4.2 3.8 5.6
SALES TE/	AMS					
2 2 3 4 5 6 7 10 n/a	RMB Morgan Stanley Standard Bank SBG Securities Investec Securities JPMorgan UBS SA HSBC Securities Renaissance Capital BofA Merrill Lynch Absa Capital Citigroup Global Markets Avior Capital Markets <b>nethodology of Ranking 1</b>	19.2 12.8 12.1 11.1 6.1 6.0 5.3 5.2 4.8 4.5 3.7 <b>be Analysts see</b> www	1 2 4 3 6 5 7 9 8 10 n/a	19.5 13.6 11.1 11.7 5.8 6.5 5.6 4.5 5.2 4.4 3.2	1 2 4 3 6 n/a 9 8 5 10 7	16.6 13.8 9.2 10.9 5.5 3.0 4.5 4.7 6.7 4.5 4.9



## LET'S BUILD A BETTER WORLD FOR INVESTING. LET'S MEASURE UP.

Let's make the financial world as diverse as the one we live in. Let's put ethics at the heart of everything we do. Let's always put investors' needs above our own. Let's deliver real value for the investment fees we charge. Let's create jobs, build bridges, ensure prosperity.

Let's do our part. Let's start today. Let's measure up.

Get started at cfasociety.org/southafrica



events, overseas or local, that may support their research. The small firms cover only selected sectors and often cannot afford to give their researchers the gold star treatment.

It is hoped the recognition from this award will help address these issues and facilitate their "graduation" to the first league but it certainly won't be enough on

its own: more needs to be done within the industry to facilitate regular access and the growth of small black brokers.

The rankings for the Small Black Broker award were determined by the same method used to determine the overall firm rankings for research. To qualify, firms must be more than 50% black owned, have at least a level 2

BEE ranking, and top line revenue should be less than R100m.

Six brokers qualified for the Small Black Broker award and five got

at least one vote. Only firms that participated in this year's survey were considered.  $\mathbf{x}$ 

#### **TOP SMALL BLACK STOCKBROKER**

	Broker	% of all votes	% of black broker votes
1	Noah Capital Markets	1.81	52.4
2	Prescient Securities	1.32	38.2
3	Lefika Securities	0.26	7.5

Swix-weighted by sectors covered and weighted by commission

Special Report compiled by: Colin Anthony Advertising executive: Cris Stock Cover: Shaun Uthum

#### **GOLD MINING**

ANALYSTS' RANKING							FIR	MS' RANKING					
Weighted by commission		% of votes	AUM weighted	% of votes	Unweighted	% of votes		eighted by commission	% of votes	AUM weighted	% of votes	Unweighted	% of votes
1 Adrian Hammond	Standard Bank SBG Securities	27.7	2	25.8	1	32.6	1	Standard Bank SBG Securities	27.3	1	24.8	1	31.7
2 Steven Friedman	Renaissance Capital	27.4	1	27.9	2	22.9	2	Renaissance Capital	23.5	2	23.3	2	22.8
3 Arnold van Graan	Nedbank	18.9	3	20.7	3	20.0	3	Nedbank	20.8	3	21.2	3	19.3
4 Jared Hoover	RMB Morgan Stanley	13.6	4	13.8	4	10.9	4	RMB Morgan Stanley	15.1	4	16.8	4	11.4
5 Rene Hochreiter and Luvuyo Booi	Noah Capital Markets	3.7	5	3.2	5	5.7	5	Noah Capital Markets	4.7	5	4.5	5	6.4
6 Shilan Modi, Dan Major and Joni Teves	UBS SA	3.3	6	3.1	n/a	1.7	6	UBS SA	3.6	6	3.5	n/a	2.5
n/a Rahul Bhat	JPMorgan	0.7	n/a	0.7	6	2.9	n/a	JPMorgan	2.6	n/a	2.9	6	5.0

#### **PLATINUM & PRECIOUS METALS**

AN	ALYSTS' RANKING							FIRMS' RANKING					
We	ghted by commission		% of votes	AUM weighted	% of votes	Unweighted	% of votes		% of votes	AUM weighted	% of votes	Unweighted	% of votes
1 2 3 4	Christopher Nicholson Steven Friedman Arnold van Graan Nkateko Mathonsi	RMB Morgan Stanley Renaissance Capital Nedbank Investec Securities	27.8 23.0 15.4 10.0	1 2 3	25.2 23.8 16.6 10.8	1 2 3 6	24.4 19.1 15.6 8.0	2 Renaissance Capital 3 Nedbank	28.0 23.2 15.0 9.9	1 2 3	28.2 23.7 15.2 9.3	1 2 3 6	25.1 19.7 14.2 7.5
4 5 6	Adrian Hammond Rene Hochreiter and Luvuyo Booi	Standard Bank SBG Securities Noah Capital Markets	8.0 7.4	4 5 6	7.9 7.5	4 5	13.3 10.7	· · · · · · · · · · · · · · · · · · ·	9.9 8.4 7.3	4 6 5	9.3 7.0 8.3	5 5	14.2 10.0
Nur	nber of analysts who got one or more votes: 1	of analysts who got one or more votes: 10							s: 10				

#### **GENERAL MINING**

ANALYSTS' RANKING							FIRM	IS' RANKING					
Weighted by commission		% of votes	AUM weighted	% of votes	Unweighted	% of votes		ighted by commission	% of votes	AUM weighted	% of votes	Unweighted	% of votes
	Standard Bank SBG Securities Renaissance Capital	32.7 26.0	1 2	32.8 27.3	1 2	34.0 22.3	1 2	Standard Bank SBG Securities Renaissance Capital	31.1 27.4	1 2	29.5 27.5	1 2	32.7 24.2
3         Brian Morgan and Alain Gabriel         F           4         Shilan Modi, Myles Allsop and         F	RMB Morgan Stanley UBS SA	18.6 10.0	3 4	18.7 8.9	3 4	15.3 10.7	3 4	RMB Morgan Stanley UBS SA	18.7 8.9	3 4	19.4 9.0	3 4	16.5 8.5
Glyn Lawcock 5 Nkateko Mathonsi, Herbert Kharivhe I and Hunter Hillcoat	Investec Securities	2.4	5	2.7	n/a	1.4	5	JPMorgan	3.1	5	3.7	5	5.2
6 Jonathan Brandt and Derryn Maade	Noah Capital Markets HSBC Securities JPMorgan	1.9 1.9 1.5	n/a 6 n/a	1.4 2.6 1.8	5 n/a 6	4.7 0.9 3.7	6 n/a	Investec Securities Noah Capital Markets	2.2 1.7	6 n/a	2.5 1.4	n/a 6	1.2 4.0
Number of analysts who got one or more votes: 12									12				

#### **OIL & GAS AND CHEMICALS**

A	NALYSTS' RANKING							FIRA	/IS' RANKING					
W	leighted by commission		% of votes	AUM weighted	% of votes	Unweighted	% of votes		ighted by commission	% of votes	AUM weighted	% of votes	Unweighted	% of votes
1	Adrian Hammond	Standard Bank SBG Securities	20.0	1	20.7	1	24.4	1	Standard Bank SBG Securities	20.4	2	19.2	1	25.4
2	Christopher Nicholson and	RMB Morgan Stanley	19.1	2	18.9	3	18.2	2	RMB Morgan Stanley	19.5	1	20.2	2	19.6
	Jared Hoover													
3	Gerhard Engelbrecht	Mazi Macquarie Securities	18.6	3	17.9	2	22.2	3	Mazi Macquarie Securities	16.1	3	17.6	3	15.4
4	Sriharsha Pappu and team	HSBC Securities	7.8	6	6.5	n/a	4.0	4	Renaissance Capital	8.2	4	8.3	4	9.2
5	Steven Friedman	Renaissance Capital	7.3	6	6.5	4	6.7	5	HSBC Securities	7.7	6	6.1	n/a	3.8
6	Paul Gait	Bernstein	6.5	6	6.5	n/a	2.2	6	Bernstein	6.4	6	6.1	n/a	2.1
n	I/a Alex Comer	JPMorgan	5.9	5	7.0	4	6.7	6	JPMorgan	6.4	5	7.5	5	8.3
n	I/a Herbert Kharivhe	Investec Securities	5.4	4	7.2	6	6.2	n/a	Avior Capital Markets	5.2	n/a	5.4	6	6.7
Ν	lumber of analysts who got one or more votes: 1	3						Num	ber of firms that got one or more votes	: 11				

#### **FORESTRY & PAPER**

ANALYSTS' RANKING			FIRMS' RANKING								
Weighted by commission	% of votes	AUM weighted	% of votes	Unweighted	% of votes	Weighted by commission	% of votes	AUM weighted	% of votes	Unweighted	% of votes
2     Brian Morgan     RMB N       3     Wade Napier     Avior C       4     Kabelo Moshesha     Renais	· · · · ·	1 2 3 4 6 5 n/a	24.0 20.0 18.8 12.5 5.7 7.8 5.4	2 1 3 4 6 6 5	20.4 27.1 16.4 11.2 6.7 6.7 8.2	1         Prescient Securities           2         RMB Morgan Stanley           3         Avior Capital Markets           4         Renaissance Capital           5         UBS SA           6         Standard Bank SBG Securities	22.3 21.9 15.7 10.3 9.5 8.0	2 1 3 4 5 6	21.3 21.5 15.0 9.9 9.8 8.1	2 1 3 4 5 6	17.4 26.3 13.8 12.2 10.2 9.2

#### **INDUSTRIAL METALS**

AN.	ALYSTS' RANKING													
We	Veighted by commission		% of votes	AUM weighted	% of votes	Unweighted	% of votes	w	eighted by commission	% of votes	AUM weighted	% of votes	Unweighted	% of votes
1	Thabang Thlaku and Tim Clark Kabelo Moshesha and Johann Pretorius	Standard Bank SBG Securities	28.5 24.2	1	31.0 26.1	1	32.4 19.7	1	Standard Bank SBG Securities Renaissance Capital	28.3 24.5	1	28.1 24.8	1 2	32.1 21.2
3	Brian Morgan	RMB Morgan Stanley	24.0	3	21.7	2	21.3	3	RMB Morgan Stanley	23.5	3	23.6	3	20.8
4	Shilan Modi	UBS SA	8.1	5	5.9	4	8.0	4	UBS SA	7.4	5	5.8	4	7.1
5	Paul Gait	Bernstein	6.9	4	6.8	n/a	2.1	5	Bernstein	6.6	4	6.2	n/a	1.9
6	Rene Hochreiter and Luvuyo Booi	Noah Capital Markets	3.9	6	4.9	6	5.3	6	Noah Capital Markets	3.8	6	4.7	6	4.7
n/a	Wade Napier	Avior Capital Markets	2.2	n/a	2.0	5	6.4	n/a	Avior Capital Markets	2.1	n/a	1.9	5	5.7

Number of firms that got one or more votes: 10

Number of analysts who got one or more votes: 9

#### **RESOURCES SMALL & MEDIUM MARKET CAP COMPANIES**

ANA	ALYSTS' RANKING	TS' RANKING												
Wei	ghted by commission		% of votes	AUM weighted	% of votes	Unweighted	% of votes	We	ighted by commission	% of votes	AUM weighted	% of votes	Unweighted	% of votes
1	Tim Clark, Thabang Thlaku and Adrian Hammond	Standard Bank SBG Securities	27.5	2	25.2	1	30.2	1	Renaissance Capital	27.5	1	27.1	2	24.9
1	Johann Pretorius, Steven Friedman, Kabelo Moshesha, Siphelele Mhlongo and Derick Deale	Renaissance Capital	27.5	1	30.4	2	24.9	1	Standard Bank SBG Securities	27.5	1	27.1	1	30.2
3	Christopher Nicholson, Brian Morgan and Jared Hoover	RMB Morgan Stanley	17.3	3	19.1	3	14.3	3	RMB Morgan Stanley	17.3	3	18.9	3	14.3
4	Paul Gait	Bernstein	6.5	4	7.1	n/a	2.1	4	Bernstein	6.5	4	6.5	n/a	2.1
5	Christina Steyn	Absa Capital	5.7	6	4.5	4	6.9	5	Absa Capital	5.7	5	6.3	4	6.9
6	Rene Hochreiter and Luvuyo Booi	Noah Capital Markets	5.1	5	5.5	5	5.8	6	Noah Capital Markets	5.1	6	5.6	5	5.8
n/a	Wade Napier and Matthew Shields	Avior Capital Markets	2.3	n/a	1.8	6	5.3	n/a	Avior Capital Markets	2.3	n/a	1.6	6	5.3
Num	ber of analysts who got one or more votes: 11	f analysts who got one or more votes: 11								11				

#### **CONSTRUCTION, BUILDING MATERIALS & MACHINERY**

ANAL	YSTS' RANKING							FIRM	/IS' RANKING					
Weig	hted by commission		% of votes	AUM weighted	% of votes	Unweighted	% of votes		ighted by commission	% of votes	AUM weighted	% of votes	Unweighted	% of votes
1	Marc Ter Mors	Standard Bank SBG Securities	35.6	1	32.9	1	37.7	1	Standard Bank SBG Securities	33.1	1	33.5	1	36.3
2	Brent Madel	Renaissance Capital	28.9	2	32.4	2	25.7	2	Renaissance Capital	27.8	2	27.0	2	24.6
3	Rowan Goeller	Mazi Macquarie Securities	17.1	3	17.7	3	16.9	3	Mazi Macquarie Securities	20.6	3	20.8	3	15.2
4	Roy Campbell	RMB Morgan Stanley	8.0	4	8.9	5	7.7	4	RMB Morgan Stanley	7.2	4	8.8	4	9.4
5	Gari Chigwedere	Avior Capital Markets	7.6	5	7.0	4	8.7	5	Avior Capital Markets	5.3	5	6.0	5	7.6
6	Tinashe Kambadza	Afrifocus	1.1	6	0.5	6	1.6	6	EFG Hermes	3.6	6	2.3	6	2.9
6	Omar El Gharabawi	EFG Hermes	1.1	n/a	0.3	n/a	1.1			1	1			
Numb	f analysts who got one or more votes: 8							Num	ber of firms that got one or more votes:	8				

-			
R	Λ.	NU	
D.			13

ANA	LYSTS' RANKING							FIRA	MS' RANKING					
Wei	ghted by commission		% of votes	AUM weighted	% of votes	Unweighted	% of votes	We	eighted by commission	% of votes	AUM weighted	% of votes	Unweighted	% of votes
1	Stephan Potgieter	UBS SA	22.2	1	19.2	1	20.2	1	UBS SA	27.6	1	28.7	1	21.2
2	James Starke	Standard Bank SBG Securities	16.1	2	17.6	1	20.2	2	Standard Bank SBG Securities	15.2	2	15.2	2	17.9
3	Harry Botha	Avior Capital Markets	14.8	3	15.9	3	16.1	3	Avior Capital Markets	14.8	3	14.4	3	16.8
4	llan Stermer	Renaissance Capital	13.1	5	10.4	5	10.3	4	Renaissance Capital	13.2	4	12.8	5	10.6
5	Elan Levy and Teboho Mosoeu	RMB Morgan Stanley	10.9	6	10.2	4	14.0	5	RMB Morgan Stanley	10.6	5	10.2	4	13.1
6	Henry Hall	HSBC Securities	8.4	4	10.8	n/a	2.7	6	HSBC Securities	8.5	6	9.5	n/a	2.9
n/a	Khayelihle Mthembu	Absa Capital	1.9	n/a	2.2	6	5.1	n/a	Absa Capital	1.8	n/a	1.9	6	5.1
Num	ber of analysts who got one or more votes:	11						Num	nber of firms that got one or more votes:	11				

#### **GENERAL FINANCIAL**

A١	VALYSTS' RANKING							FIRMS' RANKING					
w	eighted by commission		% of votes	AUM weighted	% of votes	Unweighted	% of votes		% of votes	AUM weighted	% of votes	Unweighted	% of votes
1	David Talpert, Harry Botha and Warwick Bam	Avior Capital Markets	26.3	1	25.7	1	28.9	1 Avior Capital Markets 2 UBS SA	28.3 23.4	1	27.7 24.4	1 2	31.1 16.7
2	Stephan Potgieter	UBS SA	20.1	2	17.8	3	13.6	3 Standard Bank SBG Securities	13.4	3	13.6	3	14.5
3	James Starke and Keamogetse Konopi	Standard Bank SBG Securities	12.0	3	15.0	2	15.4	4 Renaissance Capital	11.2	4	11.8	5	9.2
4	Michael Christelis	UBS SA	11.4	4	11.6	5	9.2	5 RMB Morgan Stanley	10.4	5	9.2	4	11.8
5	Ilan Stermer and Phago Rakale	Renaissance Capital	9.9	6	7.7	5	9.2	6 HSBC Securities	6.6	6	6.4	n/a	2.2
6	Elan Levy and Teboho Mosoeu	RMB Morgan Stanley	9.8	5	8.4	4	10.5	n/a 🗄 Absa Capital	4.8	n/a	4.6	5	9.2

Number of analysts who got one or more votes: 11

#### **INSURANCE**

ANALYSTS' RANKING			FIRMS' RANKING									
Weighted by commission		% of votes	AUM weighted	% of votes	Unweighted	% of votes		% of votes	AUM weighted	% of votes	Unweighted	% of votes
<ol> <li>Michael Christelis</li> <li>Grant Davids</li> <li>Larissa van Deventer</li> <li>Francois du Toit</li> <li>Warwick Bam</li> <li>Andrew Sinclair and Blair Stewart</li> <li>n/a Bandile Zondo</li> </ol>	UBS SA Absa Capital Mazi Macquarie Securities Renaissance Capital Avior Capital Markets Bank of America Merrill Lynch Standard Bank SBG Securities	24.5 23.8 15.8 15.2 13.6 3.9 12	2 1 3 5 4 6 n/a	23.6 23.9 17.5 10.8 16.4 4.0 1.7	1 2 3 4 5 n/a 6	21.8 20.9 18.2 16.4 14.7 1.3 4.0	1         UBS SA           2         Absa Capital           3         Mazi Macquarie Securities           4         Renaissance Capital           5         Avior Capital Markets           6         Bank of America Merrill Lynch           h/a         Standard Bank SBG Securities	24.9 21.7 16.6 14.0 13.6 3.9 1.7	1 2 3 5 4 6 n/a	25.2 23.6 16.9 11.4 13.9 3.8 1.6	1 2 3 4 5 n/a 6	20.4 18.4 17.1 16.3 13.5 1.2 5.3

Number of analysts who got one or more votes: 8

#### **BEVERAGES & TOBACCO**

ANALYSTS' RANKING							FIRA	IS' RANKING					
Weighted by commission		% of votes	AUM weighted	% of votes	Unweighted	% of votes	We	ighted by commission	% of votes	AUM weighted	% of votes	Unweighted	% of votes
1 Rupert Wilson	Noah Capital Markets	20.8	1	19.0	1 2	19.6	1	Noah Capital Markets	20.2	1	19.9	2	19.1
2 Rey Wium	Standard Bank SBG Securities	20.6	3	17.9	1	24.7	2	Standard Bank SBG Securities	18.5	3	16.2	1	24.8
3 Nic Oliver	UBS SA	17.2	2	18.5	3	16.9	3	UBS SA	16.5	2	17.1	3	15.3
4 Vikhyat Sharma, Richard Taylor and	RMB Morgan Stanley	9.0	4	8.6	4	12.5	4	Citigroup Global Markets	13.4	4	14.6	5	10.7
Olivier Nicolai							5	RMB Morgan Stanley	10.4	5	10.5	4	13.0
5 Trevor Sterling	Bernstein	5.7	5	7.1	n/a	2.0	6	HSBC Securities	6.1	6	6.5	n/a	2.7
5 Adam Spielman	Citigroup Global Markets	5.7	n/a	6.2	5	4.7	n/a	JPMorgan	1.2	n/a	1.2	6	3.4
n/a Simon Hales and Adam Spielman	Citigroup Global Markets	4.8	5	7.1	n/a	2.0							
n/a Siphelele Mhlongo	Renaissance Capital	1.4	n/a	1.3	6	3.1							1

Number of analysts who got one or more votes: 18

#### **FOOD PRODUCERS**

ANA	LYSTS' RANKING							FIR/	MS' RANKING					
Wei	ghted by commission		% of votes	AUM weighted	% of votes	Unweighted	% of votes		eighted by commission	% of votes	AUM weighted	% of votes	Unweighted	% of votes
1	Sumil Seeraj	Standard Bank SBG Securities	23.8	1	25.9	1	26.9	1	RMB Morgan Stanley	23.0	1	23.3	2	21.1
2	Vikhyat Sharma	RMB Morgan Stanley	23.7	2	21.2	2	22.1	2	Standard Bank SBG Securities	22.5	2	22.8	1	23.9
3	Robyn Collins	Renaissance Capital	14.5	3	14.9	4	11.2	3	Renaissance Capital	15.0	3	16.1	3	13.2
4	Jiten Bechoo and Pratish Soni	Avior Capital Markets	10.7	4	8.5	3	12.9	4	Avior Capital Markets	10.2	4	9.3	4	11.8
5	NIck Webster and Shaun Chauke	HSBC Securities	7.4	5	7.8	n/a	2.0	5	HSBC Securities	7.8	5	8.8	n/a	2.9
6	Anthony Geard	Investec Securities	4.4	n/a	2.4	5	6.0	6	Investec Securities	6.0	6	4.2	5	8.2
n/a	Muneer Ahmed	Prescient Securities	3.6	6	6.3	n/a	2.4	n/a	Primasearch	3.4	6	4.2	6	5.0
n/a	Anthony Clark	@SmallTalkDaily Research	2.8	n/a	1.9	6	4.0							
n/a	Thaule Masemola	Absa Capital	2.8	n/a	2.5	6	4.0	1	1	1	1			

Number of analysts who got one or more votes: 15

Number of firms that got one or more votes: 13

Number of firms that got one or more votes: 9

Number of firms that got one or more votes: 10

Number of firms that got one or more votes: 13

#### **HEALTH CARE PROVIDERS & PHARMACEUTICALS**

ANA	LYSTS' RANKING							FIRMS' RANKING					
Weig	hted by commission		% of votes	AUM weighted	% of votes	Unweighted	% of votes		% of votes	AUM weighted	% of votes	Unweighted	% of votes
2 3 4 5	Kane Slutzkin Roy Campbell Alex Comer Robyn Collins Steph Erasmus Matthew Menezes	UBS SA RMB Morgan Stanley JPMorgan Renaissance Capital Avior Capital Markets Citigroup Global Markets	24.5 23.0 20.9 9.5 8.1	1 2 3 5 4	24.8 23.0 20.6 9.3 12.0 4.6	1 2 3 4 5	24.6 21.2 16.5 11.4 8.5	1         UBS SA           2         RMB Morgan Stanley           3         JPMorgan           4         Renaissance Capital           5         Citigroup Global Markets           6         Avior Capital Markets	23.5 22.6 21.6 10.0 8.5 7.9	1 2 3 4 6	24.1 23.1 23.0 10.7 6.1 7.2	1 2 3 4 6	21.9 20.8 18.1 13.2 7.5 7.9
	per of analysts who got one or more votes: 1	5 1	: 7.1	: 6	: 4.0	: 0	: 5.5	6         Avior Capital Markets           Number of firms that got one or more vote		: 5	: 7.2	5	. 7.9

#### LUXURY GOODS

ANALYSTS' RANKING							FIRN	1S' RANKING					
Weighted by commission		% of votes	AUM weighted	% of votes	Unweighted	% of votes	We	ighted by commission	% of votes	AUM weighted	% of votes	Unweighted	% of votes
1 Rey Wium	Standard Bank SBG Securities	28.7	1	27.9	1	28.3	1	Standard Bank SBG Securities	27.9	1	28.0	1	27.7
2 Edouard Aubin, Ian Doyle and	RMB Morgan Stanley	18.6	2	19.0	2	20.8	2	RMB Morgan Stanley	19.5	2	20.1	2	22.3
Jamie Pegg							3	UBS SA	18.6	3	19.6	3	17.7
3 Helen Brand and Zuzanna Pusz	UBS SA	17.8	4	16.5	3	17.1	4	Avior Capital Markets	15.5	4	14.3	4	16.5
4 Atiyyah Vawda	Avior Capital Markets	15.8	3	18.5	4	16.7	5	Citigroup Global Markets	8.8	5	9.1	5	6.2
5 Thomas Chauvet	Citigroup Global Markets	9.1	5	9.3	5	6.7	6	HSBC Securities	4.2	6	4.0	n/a	1.9
6 Erwan Rambourgh and Antonie Belge	HSBC Securities	4.3	6	4.5	n/a	2.1	n/a	JPMorgan	1.8	n/a	1.5	6	4.6
6 Francesca DiPasquantonio	Deutsche Securities	4.3	n/a	3.1	6	5.0							
Number of analysts who got one or more votes: 8							Num	ber of firms that got one or more votes:	8				

#### **GENERAL RETAILERS**

ANALYSTS' RANKING							FIRM	IS' RANKING					
Weighted by commission		% of votes	AUM weighted	% of votes	Unweighted	% of votes		ighted by commission	% of votes	AUM weighted	% of votes	Unweighted	% of votes
1 Sean Holmes	RMB Morgan Stanley	25.6	1	27.2	i 1	25.1	1	RMB Morgan Stanley	25.6	1	27.2	1	25.6
2 Kaeleen Brown and Ya'eesh Patel	Standard Bank SBG Securities	20.1	2	24.5	2	22.3	2	Standard Bank SBG Securities	20.9	2	21.4	2	22.8
3 Jeanine Womersley	HSBC Securities	10.5	3	8.7	n/a	5.6	3	Primaresearch	13.9	3	16.3	3	11.7
4 Shamil Ismail	Primaresearch	7.8	4	7.8	3	8.4	4	HSBC Securities	9.9	4	8.8	n/a	5.0
5 David Smith	Investec Securities	6.5	n/a	3.8	5	6.0	5	Investec Securities	6.1	5	5.7	6	5.3
6 Jasmine Lin	Primaresearch	6.2	5	6.0	n/a	2.8	6	Absa Capital	5.7	6	5.0	4	8.5
n/a Darren Cohn	Absa Capital	5.5	6	5.4	4	8.0	n/a	JPMorgan	4.7	n/a	4.4	5	6.8
n/a Stephen Carrott	JPMorgan	4.4	n/a	3.2	5	6.0			1				
Number of analysts who got one or more votes:	15						Num	ber of firms that got one or more votes:	13				

#### **HOUSEHOLD GOODS RETAILERS**

ANALYSTS' RANKING							FIRMS' RANKING					
Weighted by commission		% of votes	AUM weighted	% of votes	Unweighted	% of votes	Weighted by commission	% of votes	AUM weighted	% of votes	Unweighted	% of votes
1     Sean Holmes and Vikhyat Sharma       2     Kaeleen Brown and Ya'eesh Patel       3     Jasmine Lin       3     Jeanine Womersly       5     Stephen Carrott       6     Atiyyah Vawda       n/a     Darren Cohn	RMB Morgan Stanley Standard Bank SBG Securities Primaresearch HSBC Securities JPMorgan Avior Capital Markets Absa Capital	27.9 21.7 10.3 10.3 8.1 7.9 6.2	1 2 5 4 n/a 3 6	24.7 21.7 9.6 10.2 5.5 11.9 7.4	1 2 6 n/a 3 4 5	29.5 26.2 6.0 2.7 9.8 9.3 7.7	1     RMB Morgan Stanley       2     Standard Bank SBG Securities       3     Primaresearch       4     HSBC Securities       5     JPMorgan       6     Avior Capital Markets       n/a     Absa Capital	28.1 22.2 9.6 9.6 8.2 7.5 6.5	1 2 3 3 6 5 n/a	28.5 10.8 10.7 10.7 7.7 8.2 5.2	1 2 6 n/a 3 4 4	29.5 25.7 5.2 2.4 10.5 8.6 8.6

Number of firms that got one or more votes: 10

Number of firms that got one or more votes: 6

Number of analysts who got one or more votes: 10

#### **HOTELS, TRAVEL & LEISURE**

ANALYSTS' RANKING													
Weighted by commission		% of votes	AUM weighted	% of votes	Unweighted	% of votes	We	ighted by commission	% of votes	AUM weighted	% of votes	Unweighted	% of votes
1     Ian Doyle and Jamie Pegg       2     Ya'eesh Patel       3     Jasmine Lin       4     Matthew Calvocoressi       5     Kgosiestile Rahube       6     Mpho Mokotso	RMB Morgan Stanley Standard Bank SBG Securities Primaresearch JPMorgan Citigroup Global Markets Prescient Securities	44.0 29.5 21.7 3.0 1.2 0.6	1 2 3 4 5 5	44.7 35.5 15.1 3.3 0.7 0.7	2 1 3 4 5 5	33.3 35.7 22.6 6.0 1.2 1.2	1 2 3 4 5 6	RMB Morgan Stanley Standard Bank SBG Securities Primaresearch JPMorgan Citigroup Global Markets Prescient Securities	39.5 30.6 24.5 3.4 1.4 0.7	1 3 2 4 5 5	36.2 27.6 29.5 4.8 1.0 1.0	3 1 2 4 5 5	25.7 37.1 27.1 7.1 1.4 1.4

Number of analysts who got one or more votes: 6

#### **DIVERSIFIED INDUSTRIALS**

ANALYSTS' RANKING							FIRMS' RANKING					
Weighted by commission		% of votes	AUM weighted	% of votes	Unweighted	% of votes		% of votes	AUM weighted	% of votes	Unweighted	% of votes
1 Munira Kharva	Nedbank	20.2	1	21.8	2	15.1	1 Nedbank	20.3	1	20.7	2	14.8
2 Brent Madel	Renaissance Capital	17.1	2	18.0	1	17.3	2 Renaissance Capital	16.0	2	16.1	1	18.4
3 James Twyman	Prescient Securities	12.9	3	13.3	6	9.5	3 Prescient Securities	10.8	4	10.8	n/a	7.9
4 Roy Campbell	RMB Morgan Stanley	11.5	4	12.2	3	12.7	4 RMB Morgan Stanley	9.9	3	11.2	3	12.8
5 Rowan Goeller	Mazi Macquarie Securities	10.6	5	9.7	3	12.7	5 Mazi Macquarie Securities	9.3	5	10.4	6	8.6
6 Nick Webster	HSBC Securities	6.1	n/a	5.9	n/a	3.5	6 Bank of America Merrill Lynch	6.7	n/a	5.4	n/a	6.3
n/a Marc Ter Mors	Standard Bank SBG Securities	5.3	6	7.0	5	10.9	n/a JPMorgan	6.3	6	6.4	n/a	5.9
							n/a Absa Capital	6.3	n/a	4.1	5	9.2
							n/a Standard Bank SBG Securities	4.1	n/a	5.1	4	9.9
Number of analysts who got one or more votes: 1:	L						Number of firms that got one or more vote:	:: 12				

#### **INVESTMENT COMPANIES**

AN/	ALYSTS' RANKING							FIRM	S' RANKING					
Wei	ghted by commission		% of votes	AUM weighted	% of votes	Unweighted	% of votes	Wei	ghted by commission	% of votes	AUM weighted	% of votes	Unweighted	% of votes
1	Rey Wium	Standard Bank SBG Securities	31.6	1	28.8	1	35.2	1	Standard Bank SBG Securities	30.6	1	30.4	1	36.0
2	llan Stermer	Renaissance Capital	20.0	2	21.1	3	16.8	2	Renaissance Capital	20.4	2	21.6	3	17.5
3	Atiyyah Vawda and Charl Wolmarans	Avior Capital Markets	16.0	3	17.5	2	25.1	3	Avior Capital Markets	15.1	4	13.0	2	21.2
4	· · · · · · · · · · · · · · · · · · ·		13.1	4	11.8	5	7.3	4	UBS SA	13.1	3	13.5	5	6.9
	Stephan Potgieter													
5	Henry Hall	HSBC Securities	6.7	5	6.5	n/a	2.2	5	HSBC Securities	6.6	5	6.7	n/a	2.1
6	lan Doyle and Jamie Pegg	RMB Morgan Stanley	5.2	n/a	5.4	4	7.8	6	RMB Morgan Stanley	5.8	n/a	4.6	4	9.5
n/a	John Storey	JPMorgan	4.8	6	5.7	6	4.5	n/a	JPMorgan	4.8	6	5.9	6	4.2
Nur	nber of analysts who got one or more votes: 8							Num	per of firms that got one or more votes:	8				

#### **COMPUTING & ELECTRONICS**

AN	ALYSTS' RANKING							FIRMS' RANKING					
We	ghted by commission		% of votes	AUM weighted	% of votes	Unweighted	% of votes	Weighted by commission	% of votes	AUM weighted	% of votes	Unweighted	% of votes
1 2 3 4 5 6	Ruhan du Plessis Muneer Ahmed Irnest Kaplan Jonathan Kennedy-Good and Preeti Sukha John Kim Preshendran Odayar and Ziyaad Joosub	Avior Capital Markets Prescient Securities Kaplan Equity Analysts Standard Bank SBG Securities UBS SA Nedbank	37.4 30.0 13.6 11.3 4.3 2.3	1 2 3 4 5 6	33.6 27.9 18.6 11.7 4.5 2.4	1 3 4 2 5 6	31.9 17.6 14.3 21.8 7.6 4.2	1     Avior Capital Markets       2     Prescient Securities       3     Kaplan Equity Analysts       4     Standard Bank SBG Securities       5     UBS SA       Nedbank	33.6 27.4 15.5 12.8 4.9 2.7	1 2 4 3 5 6	36.1 23.1 13.4 14.8 6.0 3.2	1 4 3 2 5 6	29.2 14.2 15.0 23.0 8.0 4.4
Nur	nber of analysts who got one or more votes: 7						•	Number of firms that got one or more votes:	8				•

MEDIA												
ANALYSTS' RANKING							FIRMS' RANKING					
Weighted by commission		% of votes	AUM weighted	% of votes	Unweighted	% of votes	Weighted by commission	% of votes	AUM weighted	% of votes	Unweighted	% of votes
1         Kevin Mattison and Charl Wolmarans           2         John Kim           3         David Ferguson           4         Jonathan Kennedy-Good and           Preeti Sukha         5	Avior Capital Markets UBS SA Renaissance Capital Standard Bank SBG Securities RMB Morgan Stanley	20.2 20.1 19.5 12.4 7.8	3 1 2 4 5	18.1 21.4 18.5 13.2 10.0	1 2 4 3 5	20.6 18.1 16.5 17.7 6.5	1         Renaissance Capital           2         UBS SA           3         Avior Capital Markets           4         Standard Bank SBG Securities           5         RMB Morgan Stanley	21.3 19.2 18.3 11.7 9.4	1 2 3 5 4	22.8 19.7 16.1 11.2 12.4	3 4 1 2 5	17.4 15.6 20.0 17.8 8.9
and Grace Chen 6 David Smith n/a JP Davids	Investec Securities JPMorgan	4.2 2.4	6 n/a	6.1 1.4	6	4.8 4.8	6 Investec Securities n/a JPMorgan	4.6 2.9	6 n/a	3.7 2.5	n/a 6	5.2 6.3
Number of analysts who got one or more votes: 13							Number of firms that got one or more vote	s: 12				

#### **TELECOMMUNICATIONS**

ANALYSTS' RANKING							FIRA	AS' RANKING					
Weighted by commission		% of votes	AUM weighted	% of votes	Unweighted	% of votes		ighted by commission	% of votes	AUM weighted	% of votes	Unweighted	% of votes
1 Jonathan Kennedy-Good and Preeti Sukha	Standard Bank SBG Securities	25.7	1	24.4	1	33.1	1	Standard Bank SBG Securities	25.3	1	24.6	1	32.4
2 John Kim	UBS SA	19.7	2	21.9	2	16.3	2	UBS SA	19.9	2	19.6	2	16.0
3 Niel Venter	Absa Capital	17.5	3	16.2	3	14.4	3	Absa Capital	17.3	3	18.0	3	14.1
4 JP Davids	JPMorgan	10.4	5	9.3	4	9.7	4	JPMorgan	10.9	4	10.0	4	11.1
5 Ruhan du Plessis	Avior Capital Markets	9.6	4	10.4	5	9.3	5	Avior Capital Markets	9.7	5	9.8	5	9.2
6 Alastair Jones	New Street	6.1	6	6.2	n/a	1.9	6	New Street	6.1	6	6.1	n/a	1.9
n/a Vikhyat Sharma	RMB Morgan Stanley	3.5	n/a	4.8	6	6.2	n/a	RMB Morgan Stanley	3.7	n/a	4.2	6	6.5
Number of analysts who got one or more vote		. 0.5	: 170		. 0	: 0.2	•	ber of firms that got one or more votes:	•	. n/u	4.2		. 0

#### **FINANCIAL AND INDUSTRIAL SMALL & MEDIUM MARKET CAP COMPANIES**

ANALYSTS' RANKING							FIRM	S' RANKING					
Weighted by commission		% of votes	AUM weighted	% of votes	Unweighted	% of votes		ghted by commission	% of votes	AUM weighted	% of votes	Unweighted	% of votes
1 Ruhan du Plessis, David Talpert and Steph Erasmus	Avior Capital Markets	31.0	1	34.7	1	24.4	1 2	Avior Capital Markets Standard Bank SBG Securities	30.7 13.8	1 2	32.2 15.1	1 2	23.5 13.5
2 Gavin Bantam, Marc Ter Mors,	Standard Bank SBG Securities	13.3	2	13.1	3	12.4	3	@SmallTalkDaily Research	10.2	3	9.1	2	13.5
Sumil Seeraj, Ya'eesha Patel and							4	Nedbank	9.4	4	8.6	n/a	6.0
Keamogetse Konopi							5	Absa Capital	8.2	5	7.8	4	9.0
3 Munira Kharva	Nedbank	12.5	3	10.8	5	8.8	6	Prescient Securities	6.0	n/a	4.7	n/a	6.0
4 Anthony Clark	@SmallTalkDaily Research	10.3	4	10.4	2	14.0	n/a	Renaissance Capital	5.4	6	6.4	6	6.5
5 Christina Steyn	Absa Capital	8.2	5	8.0	4	9.3	n/a	RMB Morgan Stanley	5.4	6	6.4	5	8.5
6 Muneer Ahmed, James Twyman, Mpho Mokotso and Uthman Salasa	Prescient Securities	6.0	6	7.2	n/a	6.2	n/a	Primaresearch	4.4	n/a	2.9	6	6.5
n/a Roy Campbell, Elan Levy and Vikhyat Sharma	RMB Morgan Stanley	4.6	n/a	5.8	6	6.7							
Number of analysts who got one or more votes:	14						Numb	per of firms that got one or more votes:	12				

#### **REAL ESTATE**

AN	ALYSTS' RANKING							FIRA	AS' RANKING					
We	ighted by commission		% of votes	AUM weighted	% of votes	Unweighted	% of votes	We	ighted by commission	% of votes	AUM weighted	% of votes	Unweighted	% of votes
1	Bandile Zondo and Mweisho Nene	Standard Bank SBG Securities	30.6	1	30.4	1	33.0	1	Standard Bank SBG Securities	30.9	1	30.0	1	34.1
2	Wynand Smit, Rael Colley and	Anchor Stockbrokers	21.8	2	23.4	2	15.0	2	Anchor Stockbrokers	20.8	2	21.8	2	13.2
	Pranita Daya													
3	Daniel King	Avior Capital Markets	15.4	3	16.2	3	13.2	3	Avior Capital Markets	14.7	3	14.9	3	10.9
4	Ridwaan Loonat	Nedbank	9.5	4	10.4	6	7.5	4	Nedbank	10.0	4	10.6	6	7.7
5	Nazeem Samsodien	Mazi Macquarie Securities	9.2	5	8.8	4	10.6	5	Mazi Macquarie Securities	9.1	5	10.2	4	9.1
6	Mahir Hamdulay	Absa Capital	6.3	6	4.7	5	8.4	6	Absa Capital	5.9	6	5.2	4	9.1
										1				
Nur	nber of analysts who got one or more votes: 11							Num	ber of firms that got one or more votes:	11				

#### **AFRICA NONEQUITIES RESEARCH (EXCL SA)**

ANA	LYSTS' RANKING							FIF	RMS' RANKING					
Weig	ghted by commission		% of votes	AUM weighted	% of votes	Unweighted	% of votes		leighted by commission	% of votes	AUM weighted	% of votes	Unweighted	% of votes
1	Yvonne Mhango	Renaissance Capital	25.8	1	27.3	1	22.1	1	Renaissance Capital	30.5	1	30.8	1	25.3
2	Mohamed Abu Basha	EFG Hermes	15.0	2	12.4	3	10.5	2	EFG Hermes	17.8	2	17.6	4	12.0
3	Ayomide Mejabi	JPMorgan	10.7	3	12.0	n/a	5.3	3	Standard Bank SBG Securities	12.7	6	9.4	2	21.7
3	Phumelele Mbiyo, Jibran Qureishi,	Standard Bank SBG Securities	10.7	4	11.2	2	18.9	4	Absa Capital	12.2	3	13.0	3	13.3
	Dmitry Shishkin, Fausio Mussa and													
	Gbolahan Taiwo													
5	Neville Mandimika	Rand Merchant Bank	7.7	n/a	4.1	3	10.5	5	Rand Merchant Bank	10.7	4	10.6	5	10.8
6	Daniel Kavishe	Rand Merchant Bank	7.5	6	8.4	5	8.4	6	Citigroup Global Markets	8.1	5	9.6	n/a	4.8
n/a	David Cowan	Citigroup Global Markets	6.9	5	9.6	n/a	4.2	n/a	a JPMorgan	7.4	n/a	8.4	6	9.6
n/a	Ridle Markus	Absa Capital	6.9	n/a	3.8	5	8.4							
Niccos	her of analysts who got one or more votes: 12							NL	mber of firms that got one or more votes:	0				

#### **AFRICAN EQUITIES (EXCL SA)**

ANALYSTS' RANKING							FIRM	IS' RANKING					
Weighted by commission		% of votes	AUM weighted	% of votes	Unweighted	% of votes		ighted by commission	% of votes	AUM weighted	% of votes	Unweighted	% of votes
1 Adesoji Solanke, Dayo Ayeni, Nikolas Stefanou and Oluwatoyosi Oni	Renaissance Capital	26.7	1	27.5	1	25.5	1	Renaissance Capital	26.6	2	24.5	1	26.9
2 Kato Mukuru and EFG Hermes Research Team	EFG Hermes	19.3	3	16.7	3	12.2	2	Standard Bank SBG Securities	23.4	1	27.2	2	19.4
3 Efemena Esalomi and Kuria Kamau (Consumer Industrials)	Standard Bank SBG Securities	18.3	2	21.6	2	15.3	3	EFG Hermes	20.3	3	20.9	3	15.7
4 Temilade Aduroja (Oil & Gas)	Standard Bank SBG Securities	6.1	4	7.9	n/a	4.1	4	Investec Securities	8.9	5	7.2	5	9.3
5 Andrew Schultz, Kevin Harding & team	Investec Securities	5.7	6	5.9	n/a	3.1	5	Arqaam Capital	6.6	4	8.0	6	4.6
<ol> <li>Muyiwa Oni and Anne Kahure (Financials)</li> </ol>	Standard Bank SBG Securities	4.8	5	7.3	5	8.2	6	Absa Capital	4.2	n/a	2.8	4	10.2
n/a Timothy Wambu	Absa Capital	4.6	n/a	2.6	4	11.2	n/a	Avior Capital Markets	3.5	6	3.8	n/a	2.8
n/a John Storey	JPMorgan	1.0	n/a	1.0	6	5.1	n/a	JPMorgan	0.9	n/a	0.8	6	4.6
Number of analysts who got one or more votes: 14							Num	ber of firms that got one or more votes:	11				

#### **COMMODITIES**

ANA	LYSTS' RANKING							FIRA	MS' RANKING					
Weig	ghted by commission		% of votes	AUM weighted	% of votes	Unweighted	% of votes	We	eighted by commission	% of votes	AUM weighted	% of votes	Unweighted	% of votes
1	Thabang Thlaku, Tim Clark and Adrian Hammond	Standard Bank SBG Securities	27.5	1	28.8	1	28.9	1	Standard Bank SBG Securities	25.9	1	25.7	1	26.6
2	Susan Bates, Christopher Nicholson and Brian Morgan	RMB Morgan Stanley	21.3	3	19.7	3	16.2	2	RMB Morgan Stanley	21.7	2	22.1	2	17.6
2	Johann Pretorius, Steven Friedman, Kabelo Moshesha, Siphelele Mhlongo and Derick Deale	Renaissance Capital	21.3	2	23.6	2	16.6	3	Renaissance Capital	18.9	3	19.2	3	13.5
4	Shilan Modi, Glyn Lawcock, Myles Allsop and Joni Ives	UBS SA	11.4	4	9.3	4	12.8	4	UBS SA	11.8	4	11.5	4	13.1
5	Patrick Mann	Bank of America Merrill Lynch	3.8	6	3.8	n/a	1.3	5	Bank of America Merrill Lynch	4.6	5	4.0	n/a	2.5
6	Arnold van Graan	Nedbank	2.6	5	4.1	n/a	2.6	6	Mazi Macquarie Securities	2.9	n/a	3.0	6	4.1
n/a	Wade Napier and Matthew Shields	Avior Capital Markets	1.8	n/a	1.2	6	3.8	6	Investec Securities	2.9	6	3.6	n/a	1.2
n/a	Rene Hochreiter and Luvuyo Booi	Noah Capital Markets	1.7	n/a	1.7	5	5.5	6	Nedbank	2.9	n/a	2.8	n/a	3.7
								n/a n/a	JPMorgan Noah Capital Markets	2.5 1.3	n/a n/a	2.0 1.2	5	5.7 4.1
Num	ber of analysts who got one or more votes: 15							Num	nber of firms that got one or more votes:	13				

#### **INNOVATIVE RESEARCH (EQUITY AND NONEQUITY)**

ANALYSTS' RANKING							FIRM	IS' RANKING					
Weighted by commission		% of votes	AUM weighted	% of votes	Unweighted	% of votes	We	ighted by commission	% of votes	AUM weighted	% of votes	Unweighted	% of votes
1 Deanne Gordon and Adele Fermoyle 2 Mary Curtis, Chris Nicholson, Brian Morgan, Vikhyat Sharma, Roy Campbell, Elan Levy and Sean Holmes	Standard Bank SBG Securities RMB Morgan Stanley	14.8 13.3	2 1	13.9 16.0	2 1	11.1 11.6	1 2	RMB Morgan Stanley Standard Bank SBG Securities	16.7 15.6	1 2	17.5 16.7	1 2	13.9 12.9
3 UBS Evidence Lab	UBS SA	9.0	5	6.7	3	9.6	3	UBS SA	10.8	3	10.4	3	10.0
4 Primaresearch team	Primaresearch	6.6	n/a	3.0	4	7.6	4	Renaissance Capital	7.5	4	9.1	n/a	5.0
4 Charles Robertson	Renaissance Capital	6.6	3	7.5	n/a	2.5	5	Primaresearch	6.6	n/a	5.0	4	7.5
6 Kim Silberman	Rand Merchant Bank	5.9	n/a	6.6	n/a	4.0	6	Absa Capital	6.3	6	7.1	5	6.5
n/a Peter Worthington	Absa Capital	4.6	4	6.9	n/a	3.5	n/a	Rand Merchant Bank	6.0	5	7.3	n/a	4.0
n/a Ruanne Foster and Lazola Ngcengula	Navigare Securities	4.6	n/a	1.9	5	5.6	n/a	Navigare Securities	4.6	n/a	2.8	6	5.5
n/a Andrea Masia	RMB Morgan Stanley	3.3	5	6.7	n/a	2.5	n/a	Avior Capital Markets	2.5	n/a	1.8	6	5.5
n/a Avior team	Avior Capital Markets	2.3	n/a	1.5	6	5.1			1	1			
Number of analysts who got one or more votes: 28	3						Num	ber of firms that got one or more votes:	22				

#### **ECONOMIC ANALYSIS (DOMESTIC)**

ANALYSTS' RANKING							FIRM	IS' RANKING					
Weighted by commission		% of votes	AUM weighted	% of votes	Unweighted	% of votes	We	ighted by commission	% of votes	AUM weighted	% of votes	Unweighted	% of votes
1 Andrea Masia	RMB Morgan Stanley	24.4	2	18.7	2	18.9	1	RMB Morgan Stanley	24.7	1	24.9	2	20.5
2 Elna Moolman	Standard Bank SBG Securities	22.0	1	21.7	1	25.4	2	Standard Bank SBG Securities	22.0	2	20.2	1	25.6
3 Peter Worthington	Absa Capital	11.5	3	16.0	3	14.1	3	Absa Capital	12.5	3	12.5	3	15.6
4 Sonja Keller	JPMorgan	9.3	5	8.2	n/a	4.5	4	JPMorgan	9.2	5	9.8	n/a	4.3
5 Gina Schoeman	Citigroup Global Markets	8.9	4	9.2	n/a	4.5	5	Citigroup Global Markets	9.0	4	11.0	6	4.5
6 Danelee Masia	Deutsche Securities	5.4	n/a	4.0	5	5.4	6	Deutsche Securities	5.6	6	5.9	n/a	4.3
n/a David Faulkner	HSBC Securities	4.6	6	4.2	n/a	1.5	n/a	Noah Capital Markets	3.1	n/a	2.7	4	5.4
n/a Azar Jammine	Noah Capital Markets	3.2	n/a	1.9	4	5.7	n/a	Rand Merchant Bank	2.9	n/a	3.1	5	5.1
n/a Ayan Ghosh	Avior Capital Markets	2.9	n/a	2.3	6	4.8	n/a	Avior Capital Markets	2.8	n/a	2.4	6	4.5

Number of analysts who got one or more votes: 17

Number of firms that got one or more votes: 15

#### **ECONOMIC ANALYSIS (INTERNATIONAL)**

ANALYSTS' RANKING							FIRM	IS' RANKING					
Weighted by commission		% of votes	AUM weighted	% of votes	Unweighted	% of votes		ighted by commission	% of votes	AUM weighted	% of votes	Unweighted	% of votes
1 Mary Curtis, lan Doyle, Jonathan Garner, Andrea Masia and Jacob Nell	RMB Morgan Stanley	24.5	1	21.5	1	25.5	1	RMB Morgan Stanley	19.9	1	19.0	1	22.1
2 Bruce Kasman and team	JPMorgan	13.5	2	11.4	5	6.7	2	Deutsche Securities	15.5	2	15.5	4	10.3
3 Gyorgy Kovacs	UBS SA	12.9	3	11.1	3	12.5	3	JPMorgan	14.6	3	15.0	3	11.4
4 Torsten Slok	Deutsche Securities	9.3	5	8.4	n/a	3.4	4	UBS SA	10.2	5	9.4	5	9.9
5 Steven Barrow and Jeremy Stevens	Standard Bank SBG Securities	7.5	4	8.6	2	15.4	5	Citigroup Global Markets	9.6	4	11.4	6	7.2
6 Jim Reid	Deutsche Securities	5.6	n/a	2.0	6	5.8	6	HSBC Securities	6.6	6	7.7	n/a	3.4
n/a Peter Worthington	Absa Capital	4.1	n/a	4.5	4	7.2	n/a	Standard Bank SBG Securities	6.2	n/a	5.0	2	12.9
n/a David Lubin	Citigroup Global Markets	0.0	6	6.0	n/a	2.4			1	1			
Number of analysts who got one or more votes:	23						Num	ber of firms that got one or more votes:	16				

#### **INVESTMENT STRATEGY**

ANALYSTS' RANKING							FIRM	IS' RANKING					
Weighted by commission		% of votes	AUM weighted	% of votes	Unweighted	% of votes		ighted by commission	% of votes	AUM weighted	% of votes	Unweighted	% of votes
1 Mary Curtis	RMB Morgan Stanley	30.6	1	31.1	1	27.4	1	RMB Morgan Stanley	29.3	1	30.4	1	26.4
2 Deanne Gordon and Adele Formoyle	Standard Bank SBG Securities	22.0	2	20.5	2	25.7	2	Standard Bank SBG Securities	23.3	2	24.0	2	25.4
3 Ayan Ghosh	Avior Capital Markets	13.2	3	11.1	3	13.5	3	Avior Capital Markets	13.5	3	13.8	3	12.4
4 John Morris and team	Bank of America Merrill Lynch	9.4	4	10.0	5	5.7	4	Bank of America Merrill Lynch	9.7	4	8.4	4	7.4
5 Neels Heyneke	Nedbank	6.1	n/a	6.0	n/a	4.8	5	UBS SA	5.8	5	6.6	n/a	4.7
Manik Nerain, Phillip Finch,													
6 Michael Guichon and Bhanu Bewaja	UBS SA	5.2	6	6.6	6	5.2	6	Nedbank	5.6	6	5.8	6	5.4
n/a David Aserkoff	JPMorgan	5.1	5	6.7	4	6.1	n/a	JPMorgan	5.0	n/a	4.4	5	6.0
Number of analysts who got one or more votes: 15							Num	ber of firms that got one or more votes:	13				

#### **POLITICAL ANALYSIS**

ANA	LYSTS' RANKING							FIRM	S' RANKING					
Wei	ghted by commission		% of votes	AUM weighted	% of votes	Unweighted	% of votes	Wei	ghted by commission	% of votes	AUM weighted	% of votes	Unweighted	% of votes
1	Simon Freemantle	Standard Bank SBG Securities	38.3	1	37.5	1	40.7	1 1	Standard Bank SBG Securities	38.8	1	36.9	1	40.3
2	Andrea Masia, Ian Doyle and Mary Curtis	RMB Morgan Stanley	14.8	4	9.3	3	11.1	2	Noah Capital Markets	14.1	2	15.6	3	12.0
3	Prof Stephen Friedman	Noah Capital Markets	13.5	2	12.2	2	12.0	3	RMB Morgan Stanley	12.8	3	12.1	4	10.1
4	Peter Worthington	Absa Capital	9.1	3	11.4	4	9.3	4	Absa Capital	12.3	4	11.4	2	13.6
5	Aubrey Matshiqi	Lefika Securities	5.2	5	6.6	6	4.6	5	Lefika Securities	7.6	5	9.8	4	10.1
6	Nic Borain	BNP Paribas	4.0	6	4.8	n/a	1.9	6	BNP Paribas	3.8	6	4.4	n/a	1.6
n/a	Miyelani Maluleke	Absa Capital	3.0	6	4.8	n/a	3.7	n/a	Deutsche Securities	2.2	n/a	1.6	6	2.3
n/a	Justice Malala	Lefika Securities	2.4	n/a	2.8	5	5.6	n/a	Citigroup Global Markets	2.2	n/a	1.6	6	2.3
			1	-	1	•				1	n/a	2.1	6	2.3
Num	ber of analysts who got one or more votes:	14						Numb	per of firms that got one or more votes:	13				

#### **QUANTITATIVE ANALYSIS**

ANALYSTS' RANK	ING							FIRM	IS' RANKING					
Weighted by commission		% of votes	AUM weighted	% of votes	Unweighted	% of votes	Wei	Weighted by commission		AUM weighted	% of votes	Unweighted	% of votes	
1 Emlyn Flint, Fl Ndinae Masut		Legae Peresec	33.0	1	30.9	1	26.1	1	Legae Peresec	31.7	1	33.0	1	24.6
2 Odwa Sihlobo Charlotte van	o, Nico Katzke and Tiddens	Prescient Securities	25.6	2	29.3	3	21.1	2	Prescient Securities	27.2	2	26.0	2	23.0
3 Warrick Erlan	k, Mark Sarembock and In	Avior Capital Markets	18.3	3	18.8	2	22.6	3	Avior Capital Markets	19.1	3	17.9	3	22.5
4 Logan Neels, Sasha Kangle	Mpho Mokgoro and as	Mergence Africa Capital	5.5	4	6.7	6	3.5	4	Mergence Africa Capital	5.6	4	7.8	6	3.7
5 Pedro Machae	do	Siyanda Capital	4.2	5	5.0	6	3.5	5	RMB Morgan Stanley	4.1	n/a	2.9	5	7.5
6 David Jessop	and Claire Jones	UBS SA	3.7	n/a	2.5	n/a	2.5	6	Siyanda Capital	3.5	5	4.8	n/a	1.6
	ner, Boris Lerner, nd Mike Wilson	RMB Morgan Stanley	3.7	n/a	2.2	5	6.5	6	Standard Bank SBG Securities	3.5	n/a	2.7	4	9.1
n/a Deanne Gorde	on and Adele Fermoyle	Standard Bank SBG Securities	3.4	6	2.9	4	8.5	n/a	UBS SA	2.6	6	3.2	n/a	2.1

Number of analysts who got one or more votes: 11

Number of firms that got one or more votes: 11

#### **RISK MANAGEMENT**

AN	ALYSTS' RANKING							FIRMS' RANKING					
We	Weighted by commission		% of votes	AUM weighted	% of votes	Unweighted	% of votes		% of votes	AUM weighted	% of votes	Unweighted	% of votes
1	Odwa Sihlobo, Nico Katzke and Charlotte van Tiddens	Prescient Securities	24.8	2	27.0	2	21.7	1 Prescient Securities	24.7	1	27.1	1	23.6
2	Emlyn Flint, Florence Chikurunhe and Ndinae Masutha	Legae Peresec	23.6	1	28.4	3	19.7	2 Legae Peresec	24.2	2	22.3	3	19.7
3	Petrus Bosman and team	Avior Capital Markets	20.6	3	20.6	1	23.7	3 Avior Capital Markets	20.4	3	19.4	2	22.9
4	Constellation Capital Team	Constellation Capital	10.9	4	8.4	4	12.5	4 Constellation Capital	10.8	4	10.6	4	12.1
5	Deanne Gordon and Adele Fermoyle	Standard Bank SBG Securities	9.9	5	7.0	5	11.2	5 Standard Bank SBG Securities	9.9	5	10.0	5	10.8
6	Mary Curtis and Jonathan Garner	RMB Morgan Stanley	8.1	6	6.9	6	5.3	6 RMB Morgan Stanley	8.0	6	8.2	6	5.1
Nur	nber of analysts who got one or more votes: 9							Number of firms that got one or more votes:	9				

#### **TECHNICAL ANALYSIS**

ANA	ALYSTS' RANKING							FIRM	IS' RANKING					
Wei	Weighted by commission			AUM weighted	% of votes	Unweighted	% of votes		ighted by commission	% of votes	AUM weighted	% of votes	Unweighted	% of votes
1	Neels Heyneke	Nedbank	47.9	1	59.3	1	43.2	1	Nedbank	43.5	1	44.3	1	39.8
2	Costa Perdikis	Lefika Securities	16.8	2	17.0	4	12.7	2	Lefika Securities	17.1	2	17.9	3	12.5
3	Tricia Lunenburg	Legae Peresec	13.7	3	7.3	2	14.4	3	Legae Peresec	15.8	3	14.8	2	13.3
4	Judy Padayachee Absa Capital			4	6.7	3	13.6	4	Absa Capital	7.4	4	6.0	4	10.2
5	Ayan Ghosh	Avior Capital Markets	5.6	6	2.4	n/a	3.4	5	Avior Capital Markets	4.3	n/a	3.1	n/a	3.1
6	Garth Mackenzie and Andrew Todd	Standard Bank SBG Securities	3.1	5	4.6	5	5.9	6	Standard Bank SBG Securities	3.9	5	5.6	6	6.3
n/a	David Aserkoff	JPMorgan	1.4	n/a	1.5	6	4.2	6	RMB Morgan Stanley	3.9	6	4.8	n/a	3.9
			1	1	1			n/a	JPMorgan	1.9	n/a	1.7	5	7.0
Nun	nber of analysts who got one or more votes: 8							Num	ber of firms that got one or more votes:	Э				

#### **ENVIRONMENTAL, SOCIAL AND CORPORATE GOVERNANCE**

ANALYSTS' RANKING							FIRM	IS' RANKING					
Weighted by commission		% of votes	AUM weighted	% of votes	Unweighted	% of votes	We	ighted by commission	% of votes	AUM weighted	% of votes	Unweighted	% of votes
1 Waseem Thokan and Rob Worthington-Smith	Legae Peresec	28.8	1	32.9	1	26.4	1	Legae Peresec	30.0	1	29.3	1	29.0
2 Warwick Bam, Wade Napier and team	Avior Capital Markets	27.1	2	30.9	2	25.3	2	Avior Capital Markets	27.0	2	28.1	2	25.0
3 Simon Freemantle	Standard Bank SBG Securities	9.0	5	7.0	4	9.8	3	Standard Bank SBG Securities	14.7	3	15.7	3	16.5
4 Penny Byrne	Standard Bank SBG Securities	7.9	3	9.8	3	11.5	4	Integram Research	7.4	4	6.5	4	9.1
5 Rowan Goeller	Mazi Macquarie Securities	6.8	n/a	2.4	n/a	2.9	5	Mazi Macquarie Securities	6.8	5	6.2	n/a	2.8
6 Dominique Laroque, Syd Vianello, Pheza Figlan, Jacquieline Monama, Sibongile Chiumie and Steve Burrell	Integram Research	6.0	4	8.4	6	6.3	6	Primaresearch	6.3	5	6.2	5	8.0
n/a Shamil Ismail	Primaresearch	5.2	6	2.9	5	6.9	n/a	RMB Morgan Stanley	1.9	n/a	2.2	6	4.0
Number of analysts who got one or more votes: 11							Num	ber of firms that got one or more votes:	10				

#### **CREDIT ANALYSIS**

ANALYS	STS' RANKING							FIRMS' RANKING					
Weighte	ed by commission		% of votes	AUM weighted	% of votes	Unweighted	% of votes		% of votes	AUM weighted	% of votes	Unweighted	% of votes
1 Kat	te Rushton	Rand Merchant Bank	40.6	1	47.7	1	36.0	1 Rand Merchant Bank	39.4	1	39.7	1	34.1
	byn MacLennan, Steffen Kriel and tisha Nunan	Standard Bank SBG Securities	34.8	2	34.4	2	32.8	2 Standard Bank SBG Securities	36.9	2	36.8	2	32.9
3 Jor	nes Gondo and Nthulleng Mphahlele	Nedbank	10.5	3	7.4	3	12.4	3 Nedbank	12.4	3	14.3	3	12.2
4 Siv	venathi Marwarwa	Absa Capital	9.4	4	7.1	4	7.5	4 Absa Capital	5.7	4	4.9	4	6.7
5 Da	nelee Masia	Deutsche Securities	1.4	n/a	0.7	n/a	2.2	5 JPMorgan	2.0	5	1.4	5	4.9
5 Ma	ary Curtis, Andrea Masia and	RMB Morgan Stanley	1.4	n/a	0.6	5	3.2	6 Avior Capital Markets	1.5	6	1.3	6	3.7
Jai	paran Khurana		1.1	5	1.1	5	3.2					/ I	
n/a Wa	arrick Erlank and Petrus Bosman	Avior Capital Markets											
n/a So	nja Keller	JPMorgan	0.9	6	1.1	n/a	2.7		1				
Number o	of analysts who got one or more votes: 8							Number of firms that got one or more votes	: 9				

#### **DERIVATIVES**

ANALYSTS' RANKING	LYSTS' RANKING						FIRN	IS' RANKING					
Weighted by commission		% of votes	AUM weighted	% of votes	Unweighted	% of votes	We	ighted by commission	% of votes	AUM weighted	% of votes	Unweighted	% of votes
1 Emlyn Flint, Florence Chikurunhe and Ndinae Masutha	Legae Peresec	30.5	1	38.7	1	25.1	1	Legae Peresec	30.3	1	32.7	1	25.4
2 Petrus Bosman, Shivaan Gurayah, Kristof Kruger and Mark Sarembock	Avior Capital Markets	18.7	2	17.7	2	23.4	2	Avior Capital Markets	18.7	2	17.7	2	23.4
3 Paul Marais, Odwa Sihlobo, Chris Craddock and Jeru Naidoo	Prescient Securities	12.7	3	11.8	3	13.7	3	Prescient Securities	12.5	3	12.3	3	12.9
4 Constellation Capital Team	Constellation Capital	9.2	5	5.5	4	11.4	4	Constellation Capital	9.4	4	8.7	4	12.4
5 Aveshen Pillay and John Slettevold	UBS SA	6.2	n/a	4.8	n/a	3.4	5	UBS SA	7.8	5	7.3	5	6.0
6 Manoshan Pillay	Absa Capital	5.1	6	5.2	n/a	2.3	6	Absa Capital	4.8	6	5.4	n/a	2.0
n/a Tebogo Weer	Standard Bank SBG Securities	4.6	4	5.8	5	5.1	n/a	Standard Bank SBG Securities	4.3	n/a	3.9	6	4.5
n/a Siyanda Capital	Siyanda Capital	4.0	n/a	2.2	6	4.0							
n/a Mthokozisi Mvubu and Taryn Geyser	RMB Morgan Stanley	1.1	n/a	1.0	6	4.0							
Number of analysts who got one or more votes: 12						Num	ber of firms that got one or more votes: 1	12					

#### **FIXED-INTEREST SECURITIES**

ANA	LYSTS' RANKING							FIR	MS' RANKING					
Wei	ghted by commission		% of votes	AUM weighted	% of votes	Unweighted	% of votes							% of votes
1	Mike Keenan	Absa Capital	22.1	1	24.4	3	16.6	1	Absa Capital	23.6	1	24.3	2	18.8
2	Walter de Wet, Reezwana Sumad and Neels Heyneke	Nedbank	21.3	2	21.4	1	19.1	2	Nedbank	22.0	2	21.8	1	19.9
3	Kim Silberman	Rand Merchant Bank	15.3	3	14.8	2	17.4	3	Rand Merchant Bank	18.3	3	19.4	2	18.8
4	Elna Moolman	Standard Bank SBG Securities	12.2	5	10.6	4	15.7	4	Standard Bank SBG Securities	11.0	4	10.1	4	13.5
5	Mary Curtis, Andrea Masia, James Lord and Jaiparan Khurana	RMB Morgan Stanley	10.4	4	11.4	5	7.7	5	RMB Morgan Stanley	10.2	5	9.0	5	7.5
6	Danelee Masia	Deutsche Securities	6.2	6	5.6	6	6.4	6	Deutsche Securities	4.6	6	4.9	n/a	4.5
n/a	Warrick Erlank and Petrus Bosman	Avior Capital Markets	3.1	li n/a	2.6	6	6.4	n/a	Avior Capital Markets	4.1	n/a	2.9	5	7.5
Nun	ber of analysts who got one or more votes: 13							Nur	nber of firms that got one or more votes:	13				

Number of analysts who got one or more votes: 13

## Renaissance Capital



rius e.

Yvonne Mhango





Brent Madel



Siphelele Mhlongo

Phago Rakal

Derick D

ale

Adedayo Ayen

STOCKS & \$450 BN OF MARKET CAPITALIZATION



ANALYSTS COVERING



 $\circledcirc$  2020 Renaissance Capital, All rights reserved. Hyperlinks to important information accessible at www.rencap.com. Privacy Policy, Disclosures, Terms & Conditions and Disclaimer.





en

novich

Cha Rob rtson

Nikolas Stefanou







Sterme



Toyosi Oni

Panarin

## **UNTURNED NOTHOUGHT**

### **RMB**. Solutionist Thinking.

**P** Search **RMB Research** 

Rand Merchant Bank is an Authorised Financial Services Provider.

#### INSIGHTS AND THINKING RECOGNISED AT THE FM TOP ANALYST AWARDS.

At RMB and RMB Morgan Stanley, we put our clients first. And rightfully so, because we appreciate that any recognition we receive would not be possible without them. It's why our Solutionist Thinking track record combines seasoned analytical experience, industry understanding and reliable thinking – achieving success for our clients and for us.





**Corporate and Investment Banking** 

1011117/FM